



Mentoring Induction Process

1. Complete the Volunteer application form, with as much detail as possible, and send to: Senior Mentoring Co-ordinator, Break Charity, Nelson House, Bergen Way, North Lynn Industrial Estate, Kings Lynn, PE30 2JG.
2. After submitting your application, based on the information you have provided us, you may be invited to a Warner Interview.

The Warner Interview consists of a discussion, based upon your past experiences, childhood/family and what motivates you to want to be a Mentor.

3. Training – depending on your Warner interview, you will be invited along for training sessions which will include; an Introduction to Break; The Mentoring Role; Safeguarding; Confidentiality; Professional Boundaries; Children in Care and Leaving Care; Young Carers; Young people with Disabilities.
4. Formal Interviews will take place after successful completion of Training, within two weeks of the final training session.
5. If you are successful at interview, during the period pending your DBS and references return, you will be required to complete a Pen Profile for us to get an idea of your interests.
6. Following this you will be matched to a young person and an introduction meeting will be arranged with the young person, their carers/parents, keyworkers and Mentoring Co-ordinator.
7. Ongoing Support, Supervision and Training will be provided pre and post matching, with support group sessions and/or training running every three months, and formal supervision taking place 4 times a year.